

Case of the disappearing contract

San Francisco State College opened a new 15-story dormitory this term equipped with 760 cabinet wardrobes built by convict labor at the California Institution for men in Chino.

Under original contracts these wardrobes for Joseph Verducci Hall at State were supposed to have been built in Berkeley by members of Millmen 550.

There isn't any agreement on how the work was shifted from a union shop to prison labor — which gets anywhere from 2 cents to 16 cents per hour. But the San Francisco State case is one of several instances in which, Millmen local unions disclosed, public cabinet work contracts have gone to the state's Correctional Industries.

That has compounded a continuing job and business decline in the mill-cabinet industry resulting from letting of public contracts to out of state contractors employing lower-paid labor.

OUT OF STATE

State and college personnel involved in the shift of the cabinet wardrobes to prison manufacture at one point in-

vestigated the possibility of having the work done out of state.

John Puisha, who represented the state Office of Architecture & Construction in building the \$4,500,000 coeducational residence hall, told the Labor Journal about conferring with "the Reno people to see whether they could help us."

Puisha said he made the sug-

gestion that the college building authorities "explore the use of Correctional Industries."

These moves were made, he said, after the original subcontractor failed "to produce the quality of cabinet as specified." This charge was hotly denied by the subcontractor who insisted the wardrobes were improperly designed. Those built

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SINGLE COPIES TEN CENTS

Nixon policies up joblessness

BTC plans answer to Peralta trustees

Despite impressive data on widespread minority employment on Peralta Junior College District construction, the district trustees voted this week to investigate court action against a number of unions for allegedly obstructing equal opportunity.

As a result, Secretary-Treasurer Lamar Childers told the Alameda County Building Trades Council, building trades representatives are studying constructive measures to show to the trustees that labor is not obstructing equal opportunity and is pressing its own effective affirmative action programs as well.

The trustees voted 5 to 1 for the probe on the recommendation of its advisory committee for equal employment opportunity in Peralta's building program.

Opposing the vote were Chancellor John W. Dunn who called Peralta's equal opportunity measures "the most successful program of its kind on any construction job in the nation;" Childers, Fred Payne, director of the BTC's Project Upgrade for minority training and union membership; Thomas Sweeney of Electrical Workers 595; and Richard Gomez of Glaziers 169.

Dr. Dunn said all agencies, including unions had given equal

opportunity "that kind of cooperative effort far beyond the realization of the committee membership." Specifically, he noted that 47.5 per cent of the work force is minority, 37 per cent is black and, excluding laborers, 35.5 per cent of construction workers are minority members and 24.5 per cent black — far above the national average.

Peralta has achieved the federal goals projected for Philadelphia in 1973, he said.

The district cannot make its program more successful, he said, "by declaring war on those whose help we need..." Court

MORE on page 8

Nine-year record boost is shown in September

The Nixon administration's heralded war on inflation paid off last month—in the biggest monthly rise in unemployment in nine years, 1/2 of 1 per cent to put the rate at 4 per cent.

The Bureau of Labor Statistics said a total of 2,950,000 Americans were out of work in September, an actual increase of 90,000 over August. But on a "seasonally adjusted" basis, figured in relation to the work force, the BLS said the increase corresponded to 365,000.

NO CONCERN

Rather than showing concern, an administration spokesman coined the phrase "overemployed condition," referring to the recent past and heralded the jobless jump as evidence the administration's efforts to cool off the economy were working. Nothing was said about controlling profits.

Murray L. Weidenbaum, assistant secretary of the treasury, said no change in administration policy is planned. That policy includes steep interest rates, continuation of the income tax surcharge and massive cutbacks in spending for federal service. Upcoming is a 75 per cent slash in job-produced federal construction.

Said Weidenbaum: "We may be returning from the overheated, overemployed condition to more sustainable employment levels."

He said the fact unemployment shot up to the highest level in two years, combined with other statistics, "suggest that our policy of gradual restraint is becoming increasingly effective."

But he conceded pressure for a change "will rise as unemployment rises."

Most of the increase was among young white, blue collar workers.

The August percentage of unemployed was 3.5 per cent nationally, substantially below the Bay Area figure where 3.9 per cent of those who wanted to work could find no jobs. In August 56,600 people were out of work in the Bay Area while 1,410,500 were employed.

Total September employment MORE on page 8

AFLCIO convention hears blast at administration

The AFLCIO's eighth convention opened at Atlantic City with a slashing attack on the new Nixon administration's policies. In his keynote talk, Federation President George Meany took on Nixon for:

1. An economic policy which has boosted joblessness, ostensibly to fight inflation.
2. A tax policy which holds out a tax relief promise to big business, rather than to middle income earners.
3. A slowdown on the anti-poverty and civil rights fight "all down the line in schools, fair housing, voting rights and job rights where non-union Southern employers are concerned."

Meanwhile, Meany noted, Nixon's spokesmen have claimed discrimination by the Building Trades Unions, "one segment of a single industry which has provided more highly-paid job opportunities for more members of minority groups than any other industry in the country."

ALIOTO VISIT

San Francisco Mayor Joseph Alioto made a flying trip to the convention "in a continuation of soundings" he is taking on whether to run against Ronald Reagan for governor of California. He got a warm reception.

Alioto told 75 delegates who hosted him at a luncheon that the Nixon administration claim that it was trying "to cut down jobs as a curb to inflation" was ridiculous. "The only possible

MORE on page 8

from the EDITOR'S CHAIR

This is 'friendly?'

There are a number of advertising slogans which say their piece so well that they have become a part of the language.

However, I do not include among the good ones, "The friendly skies of nited," holding that the sky belongs to everyone. As a matter of fact, I don't like the word "skies," since there is only one sky... the one up there.

My opinion of those "friendly" skies is not just a semantic one. That word "friendly" now is overlaid with irony to me because of the case of the pretty stewardess whom United bumped out of those skies because she wore what the airline felt was too much hair.

MORE on page 8

OFFICIAL NOTICE

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Hotel, motel elections set

Representation elections have been scheduled for the last week of October in 12 East Bay hotels and motels between Service Employees 18, which has represented the employees for years,

and San Francisco Teamsters 856 wants to take them over.

The National Labor Relations Board tentatively set October 27-28 for balloting in 11 establishments belonging to the East Bay Hotel & Motel Association.

Employees of Edgewater West, which does not belong to the association, are to vote October 29 on the premises between 2:45 p.m. and 3:15 p.m.

MORE on page 8

Deadline set for bakery walkout

A strike deadline of noon tomorrow, Saturday, was set this week by Office & Professional Employees 29 against three big East Bay Bakeries.

Negotiations on a wage reopener were recessed last week, with both sides far apart, while Teamster Bakery Wagon Drivers negotiated with the Northern California Bakery Employers Association for a new Northern California-wide contract.

As the drivers were voting on a settlement this week, no new meetings had been set between Local 29 and the association. Fifty office employees are involved at Langendorf Bakery in Berkeley and Kilpatrick and Continental in Oakland.

The office union is asking a \$14 a week raise effective on the August 1 wage reopening date. Management has offered \$8.10 as of August 1 and \$3 next April 1.



RALPH NADER, the consumer champion, will speak in San Francisco Friday evening, October 24. Story page 8.

HOW TO BUY

Costs rise faster for the poor

By SIDNEY MARGOLIUS
Labor Consumer Adviser for
Labor Journal

Living costs for all families have taken a sharp jump. But they are rising a little faster for low-income families, this writer finds in comparing budget costs at three levels now, with costs in the spring of 1967.

The budgets are the low, moderate and higher standards for a family of four with two school-age children developed by the U.S. Bureau of Labor Statistics.

A little over two years ago these budgets came to \$405 a month for the lower living standard, \$602 for the middle and \$830 for the higher, not including taxes, gifts and contributions, life insurance or occupational expenses.

BY THE END of this summer, the recently-intensified inflation had pushed up these costs to approximately \$455, \$674 and \$930 a month.

These increases represent a rise of 12½ per cent for the low-income budget, and a little less than 12 per cent for the two higher-level budgets.

The reason for the slightly faster rate of increase in low-income living costs is that the inflation has been especially sharp in three basic items that alone take almost two-thirds of a low or moderate-income family's expenses. These are food, housing and medical costs.

Food itself takes almost a third of a low-income family's expenses, Herbert Bienstock, New

1969 BUDGET COSTS FOR FAMILY OF FOUR*

	Lower-Cost	Moderate-Cost	Higher-Cost
Food, including away from home	\$153.00	\$196.00	\$240.50
Housing, including utilities, operations, furnishings	122.50	209.50	314.00
Transportation, including car	40.50	79.00	102.00
Clothing and upkeep	50.50	72.00	107.00
Personal care (haircuts, etc.)	15.00	20.00	28.50
Medical care and insurance	46.00	46.50	48.00
Reading and recreation	13.50	30.00	58.00
Other goods and services	14.00	21.00	31.50
MONTHLY TOTAL	\$455.00	\$674.00	\$930.00

*Not including taxes, gifts and contributions, life insurance or occupational expenses. Budget assumes non-working wife and school-age children under age 14.

York-New Jersey FIC regional director recently pointed out.

OUR OWN estimates indicate that even an economical food budget for a family of four now costs about \$153 a month compared to \$137 in the spring of 1967, an increase of \$16 a month.

Medical costs have leaped even more sharply in terms of percentage of the low-income budget. These costs now take \$46 a month compared to the 1967 allotment of \$39.50. This is a jump of over 16 per cent in a little over two years.

Items like cars and transportation for which well-to-do people usually spend noticeably more than low and moderate-income families, have gone up at a lower rate than the cost of living as a whole.

The medical-care cost is especially oppressive for the low-income families. Medical care now

takes approximately 10 per cent of a low-income family's basic living expenses, and 7 per cent for a moderate-income budget.

This compares to the 5-6 per cent that used to be considered a normal percentage of a budget for medical expenses.

THE LIVING expenses shown in the chart with this article are only the family's basic consumption costs. If you added normal costs of life insurance, occupational expense, gifts and contributions, and social security and income taxes, the estimated \$405 low-income budget would total approximately \$500, or in the neighborhood of \$6,000 a year. The \$602 estimated for the moderate budget would come to approximately \$770 with the added costs, or about \$9,240 a year.

In comparison, the gross average earnings (before taxes) of production or nonsupervisory workers currently is about \$116 a week, or \$6,030 a year.

(Copyright 1969)

Cuts in food enrichment told

Many Americans are not eating as well as they did in the 1940s, because the food industry has reduced the vitamin fortification and enrichment of food, says Dr. Arnold Schaefer of the Department of Health, Education & Welfare.

Dr. Schaefer told the House Agriculture Committee that malnutrition would be a lesser problem if Congress required food manufacturers to add vitamins, riboflavin, iron and similar diet-booster to food.

When there is such enrichment, the consumer pays too much for it, he added.

Respect is due vacuum bottles

Vacuum bottles are potential bombs, says the National Safety Council, and should be treated with tender, loving care.

An example of what one can do is the council's report on a working man who was spooning soup from a quart vacuum bottle when his spoon cracked the glass lining and it exploded in his face.

The council advised users never to put metal utensils inside vacuum or thermos bottles, refrain from changing temperature suddenly and to handle with care.

Oakland Floral Depot

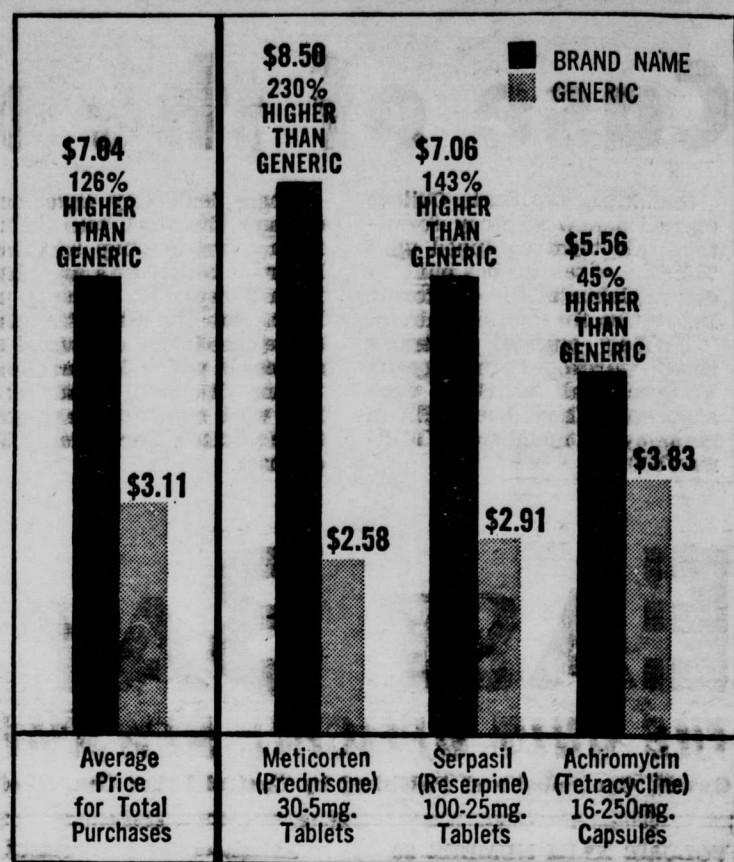
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THE HIGH COST OF BRAND NAMES

Brand Name vs. Generic Drug Prices



Source: Subcommittee on Monopoly of the U.S. Senate Select Committee on Small Business.

THE DIFFERENCE between a brand name drug and a generic name drug often is just the price — and the same prescription drug under its brand name is far more expensive as this chart shows.

Nader charges Nixon hides consumer data

The government has tested hundreds of products and the Nixon administration is refusing to let the public know what it found out about their safety and whether or not consumers get their money's worth, consumer champion Ralph Nader has charged.

Six departments have made the tests and their results were wrapped up in task force's report to former President Johnson, said Nader.

Although the agencies were ready to release their findings, he said, the administration is sitting on it. The task force report's recommendations have been ignored or actively opposed by the administration, notably the bureau of the budget and "a highly unsympathetic Presidential staff."

The six agencies which Nader said had been ready to publicize the results of their tests of consumer products are the Departments of Agriculture, Defense and Health, Education & Welfare, the Veterans Administration, the National Bureau of Standards and the General Services Administration.

Better break

Credit union loans cost you less, Paul Smith, associate professor of commerce at the University of Pennsylvania found in a survey which disclosed that credit unions' average yearly cost per \$100 of unpaid balance is \$9.13, banks charge a \$10.04 average, sales finance companies \$16.59 and small loan companies \$24.

12 pct. interest move in Oregon

Following the lead of labor in the State of Washington, the Oregon AFLCIO will fight next year for an initiative to set the legal top interest on consumer installment buying at 12 per cent.

Most states allow stores to profit on charge accounts by as much as 18 per cent a year. Washington voters last year cut the limit to 12 per cent.

As the Oregon AFLCIO made its announcement, a resolution from the Alameda Central Labor Council was before this week's

AFLCIO convention in Atlantic City, asking a nationwide campaign through state AFLCIO bodies for the 12 per cent lid on interest.

The Oregon Federation of Labor convention called for an initiative petition drive to put the 12 per cent limit on the 1970 state ballot and a united labor-consumer fight to pass it.

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Getting Your Money's Worth

Pronto, a foam floor cleaner-wax packaged in a pressurized, push-button container, has been judged Not Acceptable by Consumers Union because of what the nonprofit product-testing organization calls a "needless fire hazard."

The evaluation appears in the October issue of CU's magazine, **Consumer Reports**. The report says of Pronto:

"When held upside down, as its label instructs, Pronto's push-button container dispensed foam wax nicely. But held upright—a natural aerosol position—it would emit only easily ignitable propellant gas.

"If you held Pronto's pressurized container carelessly in the upright position, and used it near flame—as you might, for example, in waxing a kitchen floor with the oven lit—you'd have the makings of an ugly accident.

"It seems to us that a child would be particularly likely to hold the can in what he considered its natural position. Because of that needless fire hazard—Pronto's label doesn't even cau-

tion against such hazard—we rated the product Not Acceptable."

Pronto is a product of S. C. Johnson & Son, Inc., Racine, Wis.

COMMERCIAL frozen pies and home-baked pies are about as similar as a frozen "TV" dinner and a good home-cooked meal.

This is a conclusion reached by Consumers Union after the nonprofit product-testing and consumer advisory organization evaluated at least 11 samples each of 33 different frozen apple, cherry and blueberry pies. Among other observations, noted in the October issue of **Consumer Reports**:

• The pies, without exception, contained an amount of fruit that was "meager at best."

• Nearly all the pies had to be baked about 15 to 30 minutes longer than their directions called for. "It's a pity," the report says, "to get the pie out of the oven, cool it, cut it and then find, sometimes too late, that it's not done."

BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



Case of the disappearing contract

Continued from page 1

in China were, in fact, of a different design, costly nearly 50 per cent more than the original model.

Secretary Al Figone of the Bay Counties District Council of Carpenters, a member of the Correctional Industries Commission Woodworking Liaison Committee.

"We find on occasion that they do some things they're not supposed to do," said Figone who is also a member of the Correctional Industries Commission Woodworking Liaison Committee.

Two other similar recent cases, both of which the union heard of after they were well along, were disclosed by John Rebelro, a Millman and secretary of the Santa Clara County District Council of Carpenters.

In one, cabinets were made by prisoners at Soledad for the J. W. Fair School in San Jose. By the time the union learned of the case, it was too late to do more than have the fourth floor work shifted to a private firm.

COURT FIXTURES

In the other case, Soledad prisoners—at their 2 cents and up per hour wage—made fixtures for most of the judges' chambers in the new Santa Clara County courthouse. That won't be repeated, the union hopes, since Correctional Industries no longer work on courtroom fixtures — which means that a prison worker unlucky enough to be on his way back to imprisonment won't have a chance to look at his work while he's on trial.

Figone said that he heard of the San Francisco State case only after the cabinets were in and he wishes he'd been told earlier.

Robert H. Lawson, general manager for Correctional Industries, says prison work isn't used to break down pay nor does Correctional Industries

undercut commercial prices to state agencies.

He says he understood the San Francisco State College shift resulted from problems with the subcontractor, Builders Cabinets, Inc.

LAI TO TRUSTEES

Final approval of the contract for prison work, Puisha maintained, was by the State College Board of Trustees and came from the chancellor's office in Los Angeles.

Franklin Sheehan, executive dean of San Francisco State, said the change was "worked out through the chancellor's office."

For details he referred the Labor Journal to George Changaris, director of housing at S.F. State. Changaris was unreachable by phone and never returned any of the 20 messages left for him.

Both the general contractor and the subcontractor said they were never officially informed the work was given to Industrial Industries.

Builders Cabinets was under contract with Wright & Oretsky Inc., of San Rosa, general contractors, to produce 756

wardrobes for \$88,576 and produced two samples last year. Both were rejected by the project supervisor.

Norman Oldford of Builders Cabinets protested the work was excellent, made according to specifications, and suggested the cabinets be "completely redesigned."

Puisha first rejected a change and then asked for bids within 10 days on modifications. Wright & Oretsky told Builders Cabinets. The subcontractor bid \$141,997.

On February 25 of this year, the general contractor informed Builders Cabinets "There will be no change order deleting or modifying the student wardrobes," and that "the state apologizes for the delay and" will look "favorably upon any suggested modifications."

Three days later Lipton telegraphed that the "wardrobes as designed are deleted from the contract." Builders then bid \$132,804 on a new design.

But the contract went to Correctional Industries to produce a slightly larger number at \$170 each, which comes to \$129,200.

Bay smog board opposes Nixon deal with auto makers

The Bay Area Pollution Control District has voted to join Los Angeles County in a fight to keep alive anti-trust prosecution of the automobile industry on charges of conspiring to delay development of antismog devices. The Nixon administration wants to let the auto makers off the hook.

Attorney Matthew Walker will represent the district October 28 when the U.S. District Court in Los Angeles hears the plea of Los Angeles County to become a co-plaintiff and the motion of the U.S. attorney general's office to forget about the whole thing.

The Nixon administration entered into a proposed consent decree to drop the suit, which asked \$100,000,000 in damages, in exchange for the auto makers

agreeing to let other manufacturers produce their patented smog devices without royalty.

They also would agree not to conspire against development of new smog devices. Cars produce about 85 per cent of Los Angeles smog.

The antitrust suit was filed under the Johnson administration.

If the court accepts Los Angeles and Bay Area petitions to become co-plaintiffs, they would have the right to block a consent decree.

Walker said that if the suit is dropped, as the Nixon administration wants, some two and one half years of research into smog conspiracy by the Justice Department would be buried in the records.

Edwards won't run; labor eyes possible successors

COPEs in Alameda and Contra Costa Counties this week faced the task of looking for a candidate worthy of support to succeed Congressman Don Edwards, who announced he will not run at the end of his fourth term next year.

"We will be looking together," said Ed Collins, assistant secretary of the Alameda County Central Labor Council.

"We are sorry to see Edwards go because he was one of the stalwarts in Congress of the labor movement and working people in general."

Business Representative Emerson Street of the Santa Clara County CLC, said the Congressman's announcement came as a surprise.

"Edwards was one of the finest labor representatives we have ever had in Washington," Street said.

The Ninth Congressional District, which Edwards represents, consists of parts of Alameda, Santa Clara and San Mateo counties. Edwards ran up a 90,000 vote margin in winning in 1968.

The 54-year-old Congressman said he announced his intentions early "to enable the people of my Congressional district to have adequate time to select the best possible candidate to fill this seat."

He said his decision "has to do with a number of interests I wish to pursue." He declined to amplify.

Two labor courses scheduled

Two courses for unionists are scheduled this fall at the Oakland Labor Temple, 2315 Valdez Street, by the University of California Center for Labor Research & Education in cooperation with the Alameda County Central Labor Council.

The courses are on "Effective Speaking and Parliamentary Procedure," starting October 22, and "Collective Bargaining in Public Employment—State and Local," beginning October 23.

Each class will meet between 7 and 9 p.m., one night a week, for eight weeks in the William Fee Room on the third floor of the Labor Temple.

Registration fee is \$5 for either course. Trade unionists may register through the Central Labor Council, or the UC Center for Labor Research & Education at 2521 Channing Way, Berkeley, or on the first night of the class.

The speech class on Wednesday evenings will be a basic course on how to speak at union meetings and functions. It will include parliamentary procedure and some practice sessions on

how to conduct and participate in effective meetings. Fred Stripp of UC's Speech Department will be the instructor.

Don Vial, chairman of UC's Labor Center, will head a staff conducting the collective bargaining course on Thursday nights. It will emphasize implementing California law as it affects collective bargaining relations in public employment, particularly at the local level.

Three other courses in Bay Area cities will also be conducted during the same period. All five days are part of a program worked out with the newly formed Labor Studies Advisory Committee which includes Central Labor Council representatives.

Organized labor and the American political system will be the subject of a Thursday night course in San Francisco. San Mateo's class, on Tuesdays, will cover developments in labor law. The San Jose class, on Tuesdays, will be on collective bargaining and labor's legislative and community goals.



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Steamfitters 342

BY JIM MARTIN

We had a fair turnout at our Union's October 2, 1969 membership meeting, which was a Special Called meeting for the purpose of taking action on the following three Resolutions.

The Resolution pertaining to sending flowers to the bier of our members, and representation from the Union at the funerals in accordance with our Union's By-Laws, was tabled. The second Resolution . . . "that the office of Board of Trustee shall conflict with all other elective offices," was defeated unanimously by a standing vote. The last Resolution . . . "that the term of office of all current Trustees be declared ended with the first meeting of Local 342 in January of 1970, and that an election be held in December, 1969 to choose their three (3) successors, and that the member receiving the highest number of votes be elected for a three (3) year term, and the member receiving the second (2nd) highest number of votes be elected for a two (2) year term, and the member receiving the third (3rd) highest number of votes be elected for a one (1) year term. And every year thereafter, one (1) Trustee shall be elected for a three (3) year term of office." This Resolution was defeated by a vote of 8 for the Resolution and 75 voting against.

This writer, reporting for the business office, announced that our unemployment situation was at a low point for the year. With various projects now getting started, the unemployment situation will continue to improve.

Other items relative to the Union's activities were also reported covering Business Representatives Lou Kovacevich's and Doyle Williams' activities the past month.

See you at our November 6th membership meeting.

Barbers 134

BY JACK M. REED

Brothers, reporting on the Northern Area Meeting last Sunday held at the Holiday Inn in Carmel: All Local 134s delegates were in attendance and reports from all Northern Locals were heard. It seems that barber business is down. One delegate stated that not only in the bar-

ber business, but in many other services the gross is off 40 per cent.

A few apprentices have been paid off due to the shop owner not having enough business to pay the guarantee. Seventy dollars a week is starvation wages in this day and age.

Due to the shaggy look, the customers who used to get a haircut every third week now get their hair trimmed every five to six weeks, and until the long side chops and shaggy neckline goes out of style the Barber is going to suffer more than he usually does.

Many delegates spoke on the International's drive to gain 5,000 new members and of the International's idea of merging locals so that enough operating expenses could be saved to put organizers in the areas of the small local that cannot now afford to hire full time Secretaries or Business Representatives. There was even some talk about merging all of Northern California locals into one big local, with one big office and set of officers and have Business Representatives covering all the districts.

Vice President Alvin Holt informed us that there will be an Organizing Seminar at the Holiday Inn on Hegenberger Road in Oakland on Sunday, October 26, 1969 from 11 a.m. to 4 p.m. All officers, executive board members and all interested members are urged to attend. Brother Holt also informed us that Robert Verdina, who lost the election for 9th Vice President by 200 votes, is contesting the election.

On the local scene the Blood Bank enrollment is growing. All checks should be made out to Alameda County Labor Council Blood Bank. DO NOT make checks out to Barbers Local 134, or add \$2.50 for Blood Bank to your dues and pension check. I have no way of separating these checks. Sorry to have had to turn down 6 or 7 late applications for the Hair Style Class. Maybe next year.

You probably have been reading in the papers about the controversy about teaching Sex Education in grade school. When you and I went to school all we had to look forward to was recess. Yes Sir!

Meany fellowship winner

Dr. Paul F. Larson, on leave from Louisiana State University to continue studies at the Regional Neurological Center in Newcastle-upon-Tyne, England, has won the George Meany Post-doctoral Fellowship for the second year from the Muscular Dystrophy Associations of America.

Steel Machinists 1304

BY DAVE ARCA

Hi. Strange things are happening. Before Halloween, even. Congressman Don Edwards is giving up his seat. No indication yet if he intends to seek the Senate. Congressman John Tunney isn't coy. He's already in the Senatorial race. Could be he inherited his fast footwork from his Dad.

Wowee! With so many Congressional seats up for grabs, beware of the odd fellows. Speaking of them, whatever happened to Ronnie's Rounders? Having a gay old time somewhere? Sorry about that.

Incumbent Senator Murphy isn't stepping aside. Not even for Righteous Rafferty. Wonder who the GOP will select?

By the way. Thirty-three States have already passed Resolutions calling for a Constitutional Convention. Only ONE more State passing such a Resolution, will COMPEL Congress to convene a Constitutional Convention. When this occurs, a main issue will be the principle of "one man, one vote."

Southern and midwestern States want a return to "Cow Town" control of State Legislatures. This would be a long step back into political tyranny. Only one State still stands between us and stupidity. Is that State California? We don't know. There are 17 States still for "One man, one vote." 33 States are not. Who can we turn to? Want to guess? Okay.

Millmen's 550

BY ARSIE BIGBY

Our pension plan is becoming big business for the security of our members after they retire. Since it was founded in 1958 the plan has been expanded to reach from the Tehachapis to the Oregon line and by reciprocity agreements with other California pension trusts of the United Brotherhood.

The pension plan has assets of \$5,500,000. It is currently paying out \$42,000 a month to 505 Millmen on the pension rolls.

A total of \$2,240,000 has been paid to 703 retired Millmen since the first pension check was written in 1960.

The plan offers four kinds of pensions:

1. Normal at age 65 with a minimum of 160 units of credit and 10 years service. The minimum pension paid today is \$40 per month. The maximum is \$145.

2. Early retirement at age 55 with a minimum of 240 units (15 years) under a reduced pension. The reduction is at the rate of 1/2 of 1 per cent for each month prior to age 65. If a man retired at 60, for example, his monthly pension would be 30 per cent less than if he waited until he was 65.

3. Disability pension is payable at age 50 if a man has accumulated 240 units and 15 years service. A disability pension is calculated the same as early retirement, plus 10 per cent for disability.

4. Pro-rata pensions are paid under a reciprocity arrangement with other Carpenters pension plans in northern and southern California, including lumber & Sawmill Workers and Millworkers.

Units are accumulated at the rate of one unit for each 100 hours of work paid in as future service. A member may earn up to 16 units a year. A unit cur-

rently is worth 25 cents a month in pension payments. Sixteen units, the maximum for a year, thus, are worth \$4 a month in retirement pay. The pension unit value of 25 cents is subject to change. It should be increased as the value of the plan is increased by larger income and by higher employer contributions.

A member's rights under the pension plan become vested as soon as he has accumulated 10 years of service, including at least five years of future service (paid into the plan) at any age. Vesting means that the pension rights the member has accumulated are guaranteed, even if he leaves the industry. He will be entitled to a pension starting at age 55 to 65, based on the value of his units.

Future service is the pension term for work after April 1958 or the participation date in the plan. Members who were in the plan at the participation date are also entitled to past service credits prior to that date. The maximum for past service is 400 units (25 years).

The Mill-Cabinet Pension Plan now includes all Millmen working in the Bay Area and in Northern California. Pension credits are earned for work in any covered mill-cabinet shop or carpenter job under union contract with the Brotherhood from north of Bakersfield to the Oregon border. This means that if an employee of a mill in Fresno, for example, leaves his job and takes one in Oakland he will not lose the credits he has earned in Fresno because they are in the same plan.

Under a reciprocity agreement with other California pension trusts of the United Brotherhood, we pay a retired worker our pro-rata amount that he has earned under this trust and the other trust pays its pro-rata share to make up a whole pension. This arrangement extends pension benefits to those employees who have worked some of the time as Carpenters and at other times as millmen.

Our plan is administered by a joint board consisting of an equal number of employer and union committeemen. It is self-insured.

It is worth your while to know how to best use your plan. You can do this by getting a copy of the pension plan booklet and asking for further information at your union office or the Mill-Cabinet Pension Plan at 220 Fourteenth Street, Oakland.

Watchmakers 101

BY GEORGE F. ALLEN

By the time you read this column, the employers will have received a letter notifying them that the fifteen cents (15c) per hour across-the-board wage increase is due October 15, 1969. This notification was sent to all employers in the Bay Area who have working agreements with the union, which covers San Francisco, Alameda, Contra Costa, Marin, San Mateo and Santa Clara Counties. The minimum watchmaker journeyman's wage will be \$4.05 per hour.

A \$2,000 Life Insurance check has been forwarded to the beneficiary of our late Brother Bostrom. It is gratifying to us to be able to help the family of one of our members when sorrow strikes.

SAN FRANCISCO MEETING: The next membership meeting will be held on Thursday, October 16, 1969 at 7:30 p.m.—Union Office, 693 Mission St., Room 707, San Francisco.

Patronize Our Advertisers!

Sheet Metal Workers 216

BY ROBERT M. COOPER

How sweet it is! The out-of-work list is staying around the 50 mark. The residential work is going good, mostly because of the apartment houses being built. Todd's Shipyard is busy and needs shop mechanics and I believe the big jobs will start hiring soon.

According to my crystal ball, which I just got back from the repair shop, we are going to have a good winter.

Yesterday, while visiting one of our shops, an apprentice approached me and we had quite a discussion on the shape of our union, both Local and International. He was really down on the Union.

After listening to him for a while I realized he did not have any facts on pertinent issues he was discussing and his "facts" were wrong on others. He stated he got his information from the journeymen.

I'm sure he didn't get this from the men in this particular shop as they have always been strong union members. So the men that are talking in this fashion to the apprentice or other journeymen are not only doing a disservice to their brother members but also to themselves. Because you are the Union!

Furthermore, you are a member of the best International Building Trades Union. The leadership of our International is honest, hardworking and intelligent. What more can you ask?

As for your Local, I believe we are as good as any with the full time officers always working to protect your rights and to get them for you. You can stand the rest of the officers against any other Locals and they are just as good.

This Local has never backed down from any duty to its members. We haven't always won but at least we did all we could to achieve victory. Sometimes victory just wasn't there.

Again, I say you are hurting yourself when you talk your union or other unions down, especially when you are not aware of the facts. Come to the meetings, and we will give you the facts if we have them. If we don't have them, we will try to get them for you.

Regular meetings are held every third Wednesday of the month, 8 p.m. in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 656 is now due and payable.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Uncle Benny comments (to all new grooms) "It is a wise husband who keeps his eyes open before marriage and half shut afterwards."

Carpenter Pete says "When you look into a woman's purse, you realize that money is not everything!"

Li'l GeeGee, the office vamp says "Worrying is like setting in a rocking chair; there's a lot of movement but you get nowhere."

Brother Ed and Sybil Helsby celebrated their 39th wedding anniversary Friday, October 3, 1969. Their dog, a golden retriever, "Honeybaby," was given an extra toy and a juicy bone in honor of the occasion.

Our sick and injured list has several Brothers on it each week. C. A. Conley, had an eye operation as a result of a job injury. Hayvard Bivens is recovering from a nail chip that flew into his eye, too. Glen Kizer is still on the disabled list. David E. Horn is in Highland Hospital with a broken leg. Edward Golton has had a heart attack, is unable to work.

Answering the call of The Master Carpenter, since the last meeting were Brothers Lloyd Napper and Ed A. Hartley. We will miss these good Brothers. Joe M. Reddell is now retired, moved to 223 No. 2nd Street, Harrison, Arkansas. Drop him a line. Robert Howard has recovered from a fall off a scaffold; was off for six weeks.

Brother Al Thoman reports that the job situation is still "Good." The list is way down and the Brothers still have a choice of jobs to go to.

Rumors are flying thick and fast that Nixon does not want to be a one term President and that due to the tremendous reaction caused by his order to cut federal construction off by 75 per cent, there will be an easing off on this order, especially that a 75 per cent cut actually means that 75 per cent of all building tradesmen would be out of work throughout the nation. All governors, as well as all unions, raised all kinds of Cain. Congressmen and Senators began to get calls

STATEMENT OF OWNERSHIP

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION (Act. of October 23, 1962; Section 4369, Title 39, United States Code)

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2. Title of publication: East Bay Labor Journal.
3. Frequency of issue: weekly.
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9. For completion by nonprofit organizations authorized to mail at special rates (Section 132.122, Postal Manual). (Not applicable).

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B. Paid circulation			
1. Sales through dealers and carriers, street vendors and counter sales	None	None	None
2. Mail subscriptions	41,069	41,100	
C. Total Paid circulation		41,069	41,100
D. Free distribution (including samples) by mail, carrier or other means	None	None	None
E. Total distribution (Sum of C and D)		41,069	41,100
F. Office use, left-over, unaccounted, spoiled after printing	None	None	None
G. Total (Sum of E & F—should equal net press run shown in A)		41,069	41,100

I certify that the statements made by me above are correct and complete.

JOE W. CHAUDET,
General Manager

from their constituents asking, "What's going on. Is this guy trying to bring about another depression? Do something about it!"

The recent wedding of Denis Welch to Zaffy Nadjari was almost an exclusive Local 36 affair! Denis is a member. His father James, is a 36 year member of 36! Zaffy's brother, Oscar, is a member. After a wedding reception of nearly 300 guests at the Lake Merritt Hotel, many of whom were members of Local 36, the happy couple is honeymooning in Hawaii. Best wishes to all concerned, especially to Denis' mother, Dorothy. Thanks for calling.

Richard and Jerrie Lynde have a new addition at their happy home. "She" weighed in at 7 pounds, one ounce on August 6. Everybody is doing fine.

The question of "25 years retirement after 25 years of coverage at any age" has now reached the hands of the arbiter and the district council will be notified as soon as he renders a decision. This we expect in this month. More details as soon as we hear. Keep in touch with the union office for details.

Be sure your card is paid "up." Be sure to attend YOUR union meeting. See you at YOUR union meeting.

AFSCME 371 'Info'

BY NAT DICKERSON

Of all blue collar workers on the Berkeley campus, it is believed that custodians comprise about 0.5 per cent, parings and fluctuations considered.

A very peculiar feature among custodians is the persistency of illnesses; this was prevalent in the past and more so, lately.

Many of them have had heart attacks, some fatal.

According to reports by some Supervisors, use of sick leaves have increased substantially during the past year.

The questions arising from these facts could have a tremendous impact, upon directions to be taken in negotiating better protection for the health of our members.

We now know that for some time we have been afflicted by many individuals who possess the attitude of "having something to prove." If this only affected themselves there would be no cause for complaint, but the total work structure has begun to reflect this disposition.

This is especially true, when it is used as sole criterion for promotions.

If harmful tensions are causing these catastrophic developments, administrative investigations are definitely in order.

In the past we have, of course, expressed the feasibility of broader medical facilities and care for employees including pre-employment examinations, which was also considered by the Brown Administration. Since we can't expect such concerns presently it behooves each employee to get a multiphasic examination at least annually.

We are aware that tiredness prevents many activities away from campus, but some things are more than essential.

A most recent death from a coronary seizure was that of Roy Swager, a long time employee at the University.

Additionally we regret illnesses of: Brothers S. Willis, O. Jackson, of 2129 Sutter Avenue, San Pablo; M. M. Martin, whose address is 2000 9th Street, San Pablo, and is in Brookside Hospital; L. Johnson, H. H. Rautio, and V. Augusta.

We trustfully hope that many of these Brothers shall have returned to work before publication. In any case, send them greetings, or phone calls.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Chavez blames Pentagon for prolonging table grape strike

If the Pentagon would stop buying grapes, the four year old strike of the United Farm Workers Organizing Committee against California table grape growers would end, said UFWOC President Cesar Chavez.

He told 2,000 supporters at the National Cathedral in Washington, D.C., that military purchases are supporting grape growers in their refusal to negotiate decent wages and working conditions.

Chavez said the international boycott of table grapes has cut sales by 30 per cent, but the Defense Department has



stepped up its purchases by 40 per cent.

Chavez reiterated his "firm conviction that banded together we shall bring justice to the tortured valleys of our land."

Democratic Senator Walter F. Mondale of Minnesota told the audience that thousands of wetbacks illegally crossing the border from Mexico to work on farms UFWOC is striking.

"One wonders," Mondale said, "what would happen if the government would try one half as hard to stop illegal strikebreakers as it is trying to cut off marijuana smuggling."

The Pentagon furnished confirmation of Chavez's charge that its purchase of grapes and shipments to Viet Nam had increased markedly but claimed that was because servicemen liked grapes and fewer oranges are available.

The GIs may not have liked them as much in 1967, however, when the Pentagon said 468,000 pounds were shipped, as this year when 2,167,000 pounds went overseas. This year's figures are a huge jump over the 555,000 pounds the brass said had been shipped last year.

Total military purchases of grapes were 8,300,000 pounds in 1967 to 10,400,000 in 1969.

Murphy says he was 'mistaken' in charge union lied on grapes

Senator George Murphy has conceded that he was wrong in charging that the United Farm Workers Organizing Committee had falsified its data on dangerous pesticide residue on grapes.

He backed off at a hearing of the Senate subcommittee on migratory labor, which he had requested to consider conflicting laboratory reports on pesticides on California grapes.

Chairman Walter Mondale, Minnesota Democrat, read a statement suggesting that UFWOC's data were "part of an attempt to mislead the subcommittee by presenting false testimony."

Murphy wanted to know what Mondale was reading from. Mondale told him it was Murphy's own letter requesting the hearing.

Murphy rejoined that "this is a personal letter from me to the chairman, isn't it?"

"It was released to the press," Mondale replied, noting it made a serious charge.

"Let's say I was mistaken," said Murphy. "I intended no accusation."

Earlier the California GOP Senator denied that he had accused UFWOC of "a vicious type of deceit."

UFWOC bought table grapes in August from Washington supermarkets and had them tested for pesticide residue. The laboratory reported that they contained 18 times the amount of Aldrin 18 which the Food & Drug Administration permits.

The FDA claimed that it had made tests and found no excess residue.

Mondale commented on the disagreement that the FDA had questioned laboratory tests showing residues but not those finding grapes had no residue.

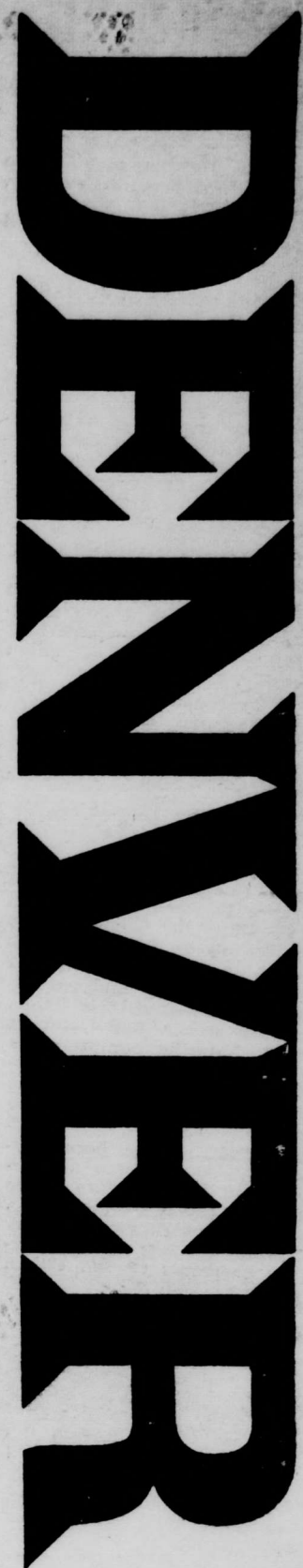
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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, October 14, 1969 at 8 p.m. at the Union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

▼ ▼ ▼

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, October 22, 1969 in Hall A on the first floor of the Labor Temple Building, at 8 p.m.

ORDER OF BUSINESS

1. Regular order of business.
Please make every attempt to attend this meeting. Union meetings are one of the most important and informative part of union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

▼ ▼ ▼

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on October 17, 1969, at 8 a.m., in Room 228-229 of the Labor Temple, 2315 Valdez Street, Oakland, Calif.

Members are URGED to attend their Union Meetings and participate in the business of their Union. There are still a few members that worked during our strike in May that have not paid their Assessment. For your protection, the Officers of this Union urge you to take care of it as soon as possible.

A REMINDER: Members pay-in dues and assessments are reminded that there is no more CASH being taken in the office. Please have your Check or Money Order with you when you are paying your payments to this Union.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, October 16 at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE NOTE: Blood Bank dues are coming up next month. You have until January, 1970 to get ready. \$2 for all of 1970. This protects you and your family against any sudden need for blood. It's our best bargain. Think about it.

Fraternally,
DAVE ARCA,
Rec. Sec.

▼ ▼ ▼

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

AUTOMOTIVE MACHINISTS 1546

NOTICE OF NOMINATIONS

Nominations of candidates for the office of one trustee will be held, pursuant to our bylaws, at the regular meeting of November 4, 1969 at the Lodge 1546 hall, 10260 MacArthur Boulevard, Oakland.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

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UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, October 10, 1969, 8 p.m. Local Union Office, 3315 E. 14th Street, Oakland, Calif. Board of Trustees, 7:00 p.m. at Local Union Office.

Regular Membership Meeting, Friday, October 24, 1969, 8 p.m., Eagles Hall, 1228 36th Avenue, Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secy.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

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GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

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BARBERS 134

The regular October meeting will be held on October 23, 1969 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Dues and Assessments are due on or before the first day of the month for which they are due. There will be a \$1 assessment on the second notice or bill. Please Take Notice!

Official Votes Cast for Ninth International Vice President were as follows: Burl Rollings 11,319, Robert Verdina 11,119, Frank Salamone 3,381, John McDonald 1,776.

Officers will be nominated at our November meeting. Because of the Thanksgiving holiday on the fourth Thursday of November, the meeting will be held on Thursday, November 20, 1969. Please take notice!

Fraternally,
JACK M. REED,
Sec.-Treas.

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PAINT MAKERS 1101

The next regular meeting will be October 21, 1969 at 8 p.m. in Hall "C" at the Labor Temple, 2315 Valdez Street, Oakland, California.

Fraternally,
CARL LAWLER,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to noon.

The steward's meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursdays of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (LARRY) TWIST,
Rec. Sec.

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CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, October 23, Hall "C," 8 p.m., 2315 Valdez Street, Oakland.

National Conference Deaths are now due and payable through NC 339. Also \$1 annual charge for the Painter and Decorator magazine is now due.

As of the 22nd General Conference of August 1969, the per capita tax is raised \$1.25.

At a Special Call meeting of Local 1290 of September 24, 1969, the membership voted that the per capita increase will be added to the monthly dues which makes Journeymen monthly dues \$10.25; Apprentices \$9.25; Honorary members \$3.25; and Journeymen \$8.25. If you have paid October, November and December dues, \$1.25 per month is now due and payable.

Application fee for Journeymen is now \$275 plus \$5 for National Conference; Apprentices \$150 plus \$5.

Fraternally,
ROBERT SEIDEL,
Rec. Sec.

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ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the First and Third Monday evenings of the month at 8:00 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Rec. Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
JOSEPH CABRAL,
Sec.

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AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

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AFSCME U.C. 371

Our first regular meeting for the winter months will be in Room 155 Kroeber Hall on Saturday, October 11, 1969 at 2 p.m. The executive board will meet at 12 noon.

All members in good standing are urgently requested to attend this first meeting. Negotiations will be the main subject on the agenda.

Your officers have been working as usual the past three months, while you were on vacation, now you may show your appreciation and give your support by giving the second Saturday of each month free to attend your Local. It is for your personal welfare to attend and support your officers. We'll be looking for you October 11.

Stewards meeting will be at 1 p.m.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8160 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

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SERVICE EMPLOYEES 18

All future membership meetings of Service Employees' Local 18 will be held at the following time and place:

TIME: 3:00 p.m., the fourth Friday of each month.

PLACE: Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, Calif.

This is in accordance with action taken at the general membership meeting of June 27, 1969.

Fraternally,
VICTOR C. BEANDT,
Sec.-Bus. Rep.

▼ ▼ ▼

AFSCME-EBMUD 444

The next membership meeting will be held on Oct. 9, 1969. Both meetings shall start promptly at 7:30 p.m. The Wage Committee should, at this meeting on Oct. 9, have some objective reports to present on current talks concerning inequity adjustments.

Please make every effort to attend your membership meetings!

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

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BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFOAMO,
Rec. Sec.

▼ ▼ ▼

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

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SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union No. 257 will be Saturday, October 11, 1969 at 10:30 a.m. at the APUMEC Hall, 3256 East 14th St., Oakland, California.

The Executive Board will meet at 8 a.m.

Mr. "Marty" Martinez is the Local's Interim Business Representative. He can be reached by phone 357-0952 for business of the Local.

First nominations for officers for 1970-71, October Meeting.

Second nominations for officers for 1970-71, November Meeting.

General election at December meeting, with run-off if necessary at the January meeting.

Also nominations for One Trustee and election at November meeting as Brother Lawrence Murphy's term expires December 31, 1969.

Fraternally,
HAROLD BENNER,
Exec. Sec.

N. Cal. apprenticeship meet set for Oct. 18

A northern California Carpenters conference on apprenticeship is scheduled for Angels Camp, Saturday, October 18, to discuss proposed changes in the Brotherhood constitution, involving apprenticeship.

Purpose of the changes is to encourage adequately funded apprenticeship programs and provide for a full time day school for carpentry apprentices at training centers. Sessions will start at 10 a.m. October 18 in the Fairgrounds cafeteria building at Angels Camp, California.

Tell 'em you saw it in the East Bay Labor Journal!

House OKs direct Presidential vote; labor backs move

The House voted 339 to 70 for a labor-backed amendment to the Constitution to elect the President by direct popular vote. The amendment needs approval by two-thirds of the Senate and then ratification by 38 states.

The AFLCIO backed the amendment as a "long overdue reform of our present antiquated Electoral College system" under which a President can be elected even though he doesn't get the most votes.

The House rejected a series of amendments which would have retained practices similar to that of the Electoral College in which the winning candidate in each state gets all of that state's votes. A proportional plan supported by President Nixon also failed because it would permit the popular vote loser to be elected President.

Nixon went along with the House, however, and endorsed its amendment.

But California GOP Governor Reagan promptly opposed it, claiming that Presidential election by the direct votes of the people "would be the greatest blow to our sovereign states that has been made in a long time."

The proposed amendment would assure election of the President and Vice President who received the most votes nationally if they got at least 40 per cent of the vote. If no ticket received 40 per cent, there would be a runoff between the two leading tickets.

Legislative probe of Oakland school fund winding up

A legislative investigation was reported nearly completed into whether the Oakland school district properly spent millions in federal compensatory education funds.

The Alameda County Central Labor Council and the Oakland Federation of Teachers asked for the investigation on the basis of earlier findings by a State Board of Education review team.

The school district has produced a 103 page answer to criticism, and submitted it for the current investigation of the Joint Legislative Audit Committee, headed by Democratic Assemblyman Vincent Thomas of San Pedro.

George Stokes, executive secretary of the Oakland Federation of Teachers, called it "a meaningless response."

The State Board of Education's Federal Aid Committee has conditionally approved another \$2,600,000 in federal funds to aid the city's most disadvantaged children for 1969-70, subject to review in mid-term.

A similar review this summer showed that the Oakland school system did not concentrate \$10,000,000 allocated for that purpose on helping 12,000 ghetto children as it was supposed to.

The conditionally approved new program was reported "substantially revised."

Post Office opens new Oakland contract office

The Post Office has opened a new contract postal station in the MacArthur-Broadway Building at Broadway and MacArthur Boulevard, Oakland.

The new station is open from 9 a.m. to 5 p.m. Monday through Friday and 9 a.m. to noon on Saturday.

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Bankers and President are seeing eye to eye

From last week's convention of the American Bankers Association in Honolulu came a fervent call for extension of the federal income tax surcharge and for delay in tax reductions. The ABA's powerful (and undoubtedly wealthy) Rules Committee, which made the proposal, said it was made to fight inflation.

The ABA convention demanded that the government cut back its spending — another bankers' prescription to cut prices.

As might have been expected, the bankers also asked that none of the tax reform proposals in Congress affecting banks be passed. Not, they insisted, because they didn't want real tax justice but only because those particular proposals, which could cost banks more, were too hastily conceived.

Reports of the bankers' policy pronouncements on inflation contain a glaring omission. We have seen no mention of reducing the banks' own inflated interest rates which are a substantial factor in raising the cost of living for working people.

These high charges just happen to be very profitable to the banks and other lenders. Nor do we see in reports on the ABA any mention of controlling big industry's inflated profits which are a prime cause of high prices.

The ABA's inflation prescription is much like that of the Nixon administration in that both favor laying the biggest burden of inflation control on working people.

The surcharge hits us harder than it does big industry — which incidentally can find ways to pass its share of the extra tax on to working people.

The Nixon administration goes along with slashing government expenses—for model cities and federal construction among others. This could cut prices because, besides denying us vital services, it certainly will deflate jobs, throwing many out of work.

Nor does the administration seem to be very anxious for more than token tax reform leaving benefits to big business mostly intact.

The bankers' attitude on prices, profits and taxes is not surprising. It stands for measures which are good for banks though bad for working people.

It is not surprising either that bankers and the Nixon administration agree. The President's longstanding sympathy for big business and lack of regard for working people is well known.

But if not surprising, it is depressing.

Take a look at the facts

"Consumerism" has become a dirty word in the Sacramento Republican circles where the feeling is that we should all trust business' assurances on its products and give up the kind of consumer protection which insists on being shown whether or not we're getting our money's worth.

Let's not argue with the "consumerism" pitch but only look at some facts. In the eight years of the Democratic Brown administration, the Public Utilities Commission slashed your utility bills nearly \$82,000,000. Since last January when the present Reagan administration gained a majority on the PUC, it allowed a net utility bill increase of \$30,000,000 with more increases in the works.

In December, you will get a Pacific Gas & Electric Company refund of around \$4, your share of \$79,000,000 then PUC Counsel William Bennett won in 1962. Take a good look at it. Under the present PUC you shouldn't expect to see any more for a good long while.

Good health is not a luxury

One of the most disheartening phases of the national administration's budget cutting is in the revelation that \$9,700,000 a year worth of disease prevention will be phased out. We doubt that this kind of saving benefits the taxpayers, too many of whom suffer from or are threatened by the diseases which these programs are designed to prevent—including cancer, heart and circulatory ailments, arthritis and respiratory diseases.

A warning to the administration is perhaps in order: continuation of such slashes in medical programs could well lose the support of organized medicine with which the administration has been in sympathy on other issues.

It will take more than memories of past Republican support to the American Medical Association's lost battle against Medicare to overcome the honest concern and resentment which many physicians have expressed over Nixon's misnamed medical "economy."



So you have troubles, do you?

If you think you have troubles on the job, here's a report from the Communications Workers of America which may make you feel better by comparison.

CWA 9415 is contending with a telephone company "ticket count" putting operators on the spot if they don't handle a stated number of toll calls per hour, problems of deteriorating equipment and "absentee control," which involves a critical company look at those who use more sick leave than the company thinks correct.

Pacific Telephone & Telegraph Company's "ticket count" seems to be part of nationwide job pressure on telephone employees. Local 9415 President Loren Blasingame said. Similar "ticket count" complaints have been heard from other CWA locals across the country, he reported. Executive Vice President Zola Hudson gave this description of the setup:

Once a week for four week's each switchboard operator's total of toll calls in an hour is counted and a group average—about 30 per hour — is derived.

REPRIMANDS GIVEN

Women who don't make the 30 per hour average face reprimands, are told they are subject to disciplinary action, including suspension or dismissal. So far there have been no firings. Local 9415 has prosecuted and won a series of grievances, but the "ticket count" reprimands continue.

In addition to its obvious resemblance to a speedup, the "ticket count" overlooks the fact that some toll calls take much more time than others. They include person-to-person and credit card calls, calls billed to another number than the one from which they are made and calls to armed services bases.

The pressure to meet the average could mean a temptation to operators to concentrate on more quickly handled station-to-station calls and give short shrift to the time consumers. The result would be worsened service.

Under "absentee control," said Local 9415 Secretary-Treasurer Eleanor Hart, PT&T takes the position in some offices that use of more than four days sick

leave a year is "abusive," while elsewhere it draws the line at more than six days.

Under the same heading is the company's view that being five minutes late is an "abusive tardy" and that four to six such tardies per year also are "abusive," she said.

Employees have been told that those who violate the company's standards in both "absentee control" areas may face reprimand and discipline, the union complained.

Deteriorating equipment, including lines on which operators have trouble getting calls out and incoming lines on which information operators get several calls

at once, are another problem, Mrs. Hudson reported.

REPAIR PROMISED

Bad equipment and absentee control were two of the issues on which operators staged a spontaneous walkout last May. The company agreed then to repair the equipment but Blasingame reported that its repair staff is so shorthanded that it can't keep up with the repairs.

A new \$1,000,000 construction project announced by PT&T to serve the Montclair-Woodminster-East Oakland hill districts won't solve the operators' problems, he said, since it is an expansion of a central office dial equipment building.

OPINIONS

YOU WRITE 'EM . . .
WE RUN 'EM

PROSPERITY SHOULD BE FOR EVERYBODY

Editor, Labor Journal:

Sometimes we wonder if high echelon politicians have not inadvertently set a course of destruction for the society which supports them. Let us forget: Some time ago there was much ado about adjusting legislative salaries; now we are confronted with critically advancing austerity programs from these same people.

Whom are they supposed to be deceiving?

This kind of manipulating only proves that there are people who believe the benefits of our prosperous economy should be enjoyed solely by those in its highest brackets.

Should this situation be tolerated? I think not.

Rather, it is long overdue that we reevaluate our political structures and the sort of persons inclined to exploit their shortcomings and, incidentally, ourselves.

Apparently, another means to becoming a Great Public Figure (i.e. political strategist), is to undercut gains for the underdogs of our society.

NATHANIEL F. DICKERSON,
U.C. Employees Local 371

R-T-W VIOLATES MAJORITY RULE

"A right to work is a relative right and is related to the other rights of individuals and groups.

"We ought to be very careful and calm when we evaluate the term 'freedom' because sometimes liberty is insincerely advanced as an argument whereas in reality private interests are the motivating consideration behind the proponents' cry of violation of freedom.

"It seems to me that this right to work legislation defies the majority rule of our democracy and even goes to the extent of placing an individual right before the group rights of fellow workers.

"I hold that these right-to-work laws take away from man a necessary means to achieve and protect his God-given right of association."—The late Father William J. Kelley, O.M.I., former chairman, New York State Labor Relations Board.

MORE BATHTUBS

"We have more bathtubs than the rest of the world but we have the most polluted water and the sickest lakes."—Carpenters President M. A. Hutcheson.

USF meeting to focus on bargaining issues

A one-day conference sponsored by the University of San Francisco Labor-Management School, Thursday, October 23 in San Francisco will focus on collective bargaining issues involving public employees, youth and business conglomerates.

Registration is open for the entire conference at the Sheraton Palace Hotel or for individual workshops. Over-all topic is "Collective Bargaining—Survival in the Seventies?"

San Francisco Mayor Joseph L. Alioto will keynote the conference in a luncheon speech on collective bargaining for city workers.

The conference dinner will hear Director J. Curtis Counts of the Federal Mediation & Conciliation Service speaking on the current and future collective bargaining scene.

Speakers at a session on youth's challenge to unions and management will be Richard W. Hackler, vice president of the Communications Workers of America, and George Koons, vice president for industrial relations for the American Can Company.

Arbitrator Sam Kagel, former Auto Workers international officer Jack T. Conway, Associate General Counsel H. Stephen Gordon of the National Labor

Relations Board, and Francis A. O'Connell, vice president for industrial relations, Olin Mathieson Chemical Company, will make up the panel on industrial conglomerates.

John Zinos, executive director of the National District Council 48 of the American Federation of State, County & Municipal Employees, Milwaukee, and San Francisco Chief Administrative Officer Thomas W. Mellon are the speakers at the session on public employees. Reservations are available at the USF Labor-Management School, San Francisco 94117, telephone 752-1000.

Nader to speak Oct. 24

Ralph Nader, whose disclosures of injustices to consumers have shaken up the business world and some sections of government, will speak to a Bay Area audience Friday evening, October 24 in San Francisco.

He will talk at 8 p.m. at Marina Junior High School on Fillmore Street between Chestnut and Bay Streets, San Francisco. Tickets are available from the meeting sponsor, the Association

of California Consumers, 3030 Bridgeway, Sausalito, at \$2 each with a special \$1 rate for students.

Or, the ACC suggested, Bay Area residents will get free tickets if they join the association—two tickets for a \$10 family membership or one ticket for a \$6 individual membership.

Nader's appearance should give the public a chance to judge the charge of Kay Valory, Governor Reagan's consumer counsel, that he is a "phony champion" of consumers, said ACC President Don Vial.

Mrs. Valory, who says consumers should trust the National Association of Manufacturers on product values and that Consumers Union backs consumer protection laws which are "damaging to the free enterprise system," has long been criticized by labor and consumer group spokesmen as failing to do anything for consumers' interests.

Nader first drew public attention when he exposed safety lacks in automobiles. His investigations have covered every facet of consumer affairs.

Elections set in hotels, motels here

Continued from page 1

The NLRB began scheduling the elections after Local 18 withdrew unfair labor practice charges against the association, on grounds it had broken off bargaining for a new contract their raiding attempt by filing for a representation election.

The Teamsters have a contract after the Teamsters launched with one East Bay motel that includes a number of clauses inferior to the old Local 18 contract with the association.

Nixon policies boost joblessness

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was 78,000,000 nationally, compared with 79,646,000 in August. "No one is happy with an increase in unemployment," said President Nixon's press secretary, Ronald Ziegler. However, he added, the increase in joblessness "is evidence that this is the beginning of a trend toward slowing down the economy."

Peralta board

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action, he predicted, would undercut integration efforts and produce a less successful program.

Besides Upgrade, the BTC operates Project Prep, training disadvantaged workers, and participates in the Bay Area Construction Opportunity Program, a Bay-wide operation seeking out and training minority youth for construction jobs.

AFLCIO convention hears blast at administration

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goal of such an absurd policy is not to defeat inflation but to deflate the labor movement."

Meany took on Nixon's nomination of Judge Clement Haynsworth Jr., "a mediocre Southern jurist," to the Supreme Court, ticking off Haynsworth for his "madcap pursuit of capital gains in his commercial investments with special corporation pleadings before his bench..."

The nomination is an example of Nixon's "new Southern strategy" led by South Carolina GOP Senator Strom Thurmond with its aim the creation of a Republican Solid South, Meany charged.

With the gloomy record of the Nixon administration clearly before them after its less than a year in office, the 900 AFLCIO delegates were expected to move to beef up labor's political action which came close to overturning Nixon's campaign last year.

"Starting from behind and under tremendous handicaps, we almost made it," said Meany in a reference to AFLCIO COPE's strong battle for Hubert H. Humphrey's Presidential campaign.

COPE's job will be cut out for it in the 1970 Congressional election when labor will seek to reelect liberals and elect new friends of working people.

In his opening speech, Meany pinpointed the Nixon policies on inflation including the highest interest rates in a century, cutbacks in health, education, anti-pollution programs and federal construction.

"Pious platitudes and baloney" notwithstanding, what the GOP administration has in mind is to push down living costs by boosting unemployment and depressing wage demands of the lowest paid, he charged.

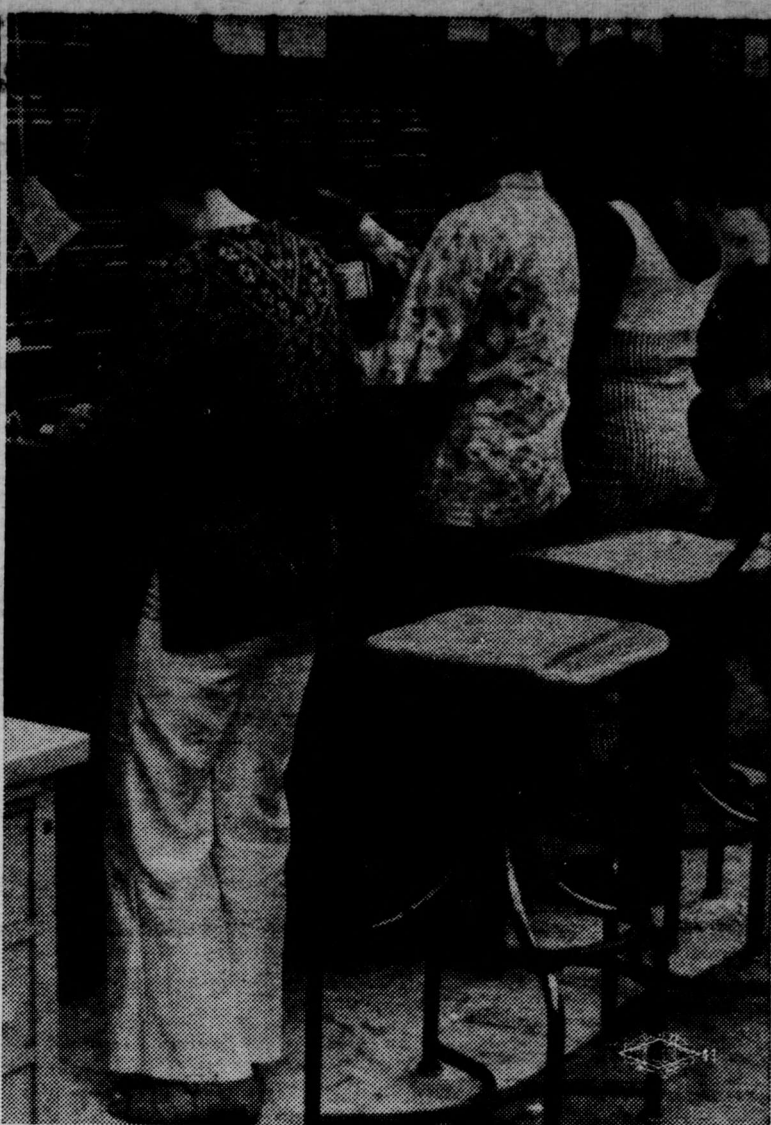
Non-union boat repair halted

Strike sanction by the Alameda County Central Labor Council and union picketing has brought a halt to remodeling work on the ferryboat Santa Rosa, business representative Leslie K. Moore of Auto & Ship Painters 1176 reported.

A watchdog picket was maintained to be sure owner Don Clair does not resume work with his efforts to convert the ferryboat into a museum, restaurant and bar.

Woll heads ins. board

AFLCIO General Counsel J. Albert Woll has been elected chairman of the board of the Union Labor Life Insurance Company, succeeding the late Edmund P. Tobin.



THE TELEPHONE company says it's "skirts only" for women employees on weekdays, so these operators showed the company that they have a right to set their own styles. It was "Pants Day," sponsored by Communications Workers 9415, and 75 per cent of the women working that day in three East Bay departments of the firm wore trousers.

Blue Cross union vote near; huge gains in Eastern pact

As a National Labor Relations Board vote neared on representation by Office & Professional Employees 29 for 791 Northern California Blue Cross employees, a huge wage and fringe benefit gain was won by Union Blue Cross/Blue Shield employees in New Jersey.

Office & Professional Employees 32 in the eastern state announced a 33 per cent pay raise average and 18 paid holidays per year had been won in a new agreement for 1,000 employees of the New Jersey Blue Cross/Blue Shield headquarters and field offices.

Blue Cross employees at the

Oakland regional office and local offices in San Francisco, San Jose and Sacramento will vote next Wednesday, October 15 and Thursday, October 16 on representation by Local 29.

Organization was spurred by non-union salaries as low as \$300 a month, raised to \$335 minimum during the union campaign, and substandard fringes, the union noted.

Meanwhile, other unions were urging Blue Cross, which handles a huge volume of union health and welfare business, to halt a campaign seeking to influence a "no union" vote against Local 29.

Dean Jennings, pioneer Guild leader in S.F., dies at 64

Dean S. Jennings, who laid his job on the line as a pioneer Newspaper Guildsman in San Francisco 35 years ago, died last week in Marin General Hospital at the age of 64.

In 1934, when the then Northern California Newspaper Guild, now the San Francisco-Oakland Newspaper Guild, had no contracts and was struggling to organize, Jennings was fired by the Hearst Call-Bulletin for insisting on attending the American Newspaper Guild convention in St. Paul. Jennings, president of the infant local Guild, had previously arranged his vacation to coincide with the convention, then was forbidden by management to attend.

The old National Labor Relations Board under the New Deal's National Recovery Act ordered him reinstated after the Guild charged he had been fired because of union activity.

Hearst and other publishers threatened to withdraw from

NRA and its "voluntary" labor relations codes if NRA didn't nullify the Jennings order. NRA voided the order.

His case was one of several which put steam behind labor's successful drive for the National Labor Relations Act.

He was elected executive secretary of the San Francisco Guild, then became a high-selling author and a magazine editor. He returned several times to newspaper work, at one point as a columnist for the Call-Bulletin, nearly 20 years after it had fired him.

Delegates seated

Two new delegates were seated by the Alameda County Central Labor Council last week. They are Dorothy Christensen of East Bay Municipal Employees 390, and Mina Caulfield, University of California Teaching & Research Assistant 1570.

EDITOR'S CHAIR

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SHE WAS one of United's equal opportunity employees and decided to wear what is either the "natural" or "Afro" hairdo or maybe they are the same thing.

Unlike the shaggy hippy lack of a haircut, which impresses me as simply juvenile defiance, her haircut is a sign of pride in being black.

Any variety of national pride was what the original slaveholders and their bigot descendants systematically took away from black people. Example: slaves weren't allowed to talk their original African languages, were even segregated from others who spoke them and were forced to learn "massuh-yassuh" English while absorbing a persistent propaganda pitch that they simply weren't very good.

★ ★ ★

A PICTURE of the stewardess shows that she is a nice-looking young woman with her new hairdo, even in a stewardess' cap. In fact, she's downright attractive.

That "you're no good" pitch to which I referred above has contributed in a thousand insidious ways to the present unhappy race antagonism we experience.

And it wasn't a bit friendly of United to take this young lady out of its skies for showing a bit of pride.

★ ★ ★

TO EXPAND on the subject of race problems, people aren't the only ones who look down on those who are different. My dog Mike, who was raised in a white and non-uniformed human house, shows deep resentment when she meets a human of another shade or wearing a uniform, whether mailman, policeman or other.

As a result our local police often feel that we are not supporting them.

It has worked against me, too. Quite some time ago, I was in the Xochimilco floating gardens area near Mexico City and instead of going the tourist route of boat ride, beer and souvenir stores, I strolled into a small village.

I was immediately the center of a raging mob of dogs which made it plain they wished to kill me. The reason was simple. They had never seen a gringo before and like all good dogs they were on guard against the stranger.

A Mexican, very amused, called them off and rescued me.

Dogs are bigots.